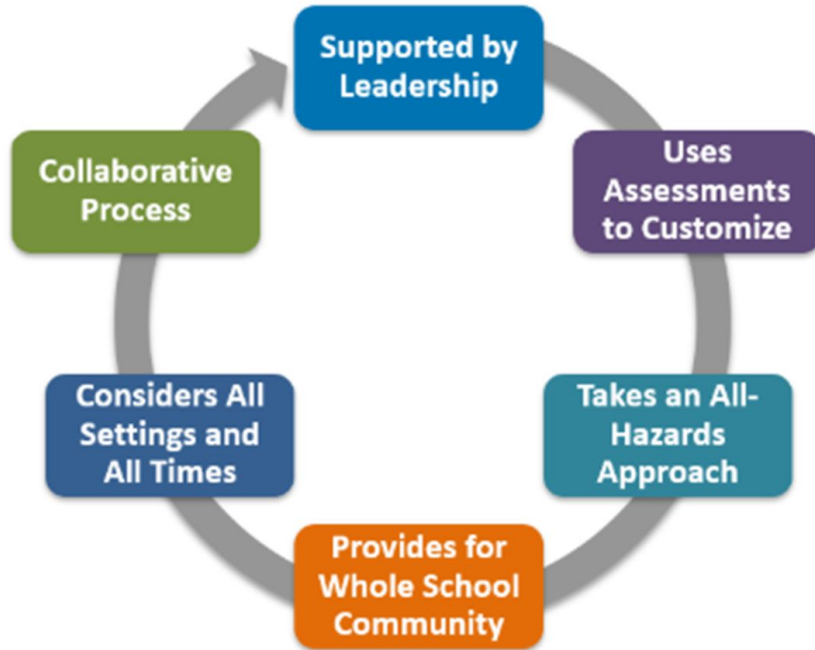


District-wide School Safety Plan

Syosset Central School District
July 8, 2024

Principles and Process



District-wide Emergency Response Plan

- **Public Document**
- **Facilitates the coordination and continuity among schools in the district**
- **Ensures collaboration with local and county resources to plan, protect, respond, and recover in the event of violent incident and emergencies**

Building-level Emergency Response Plan

- **Confidential Document**
- **Provides building-specific information and direction**
- **Building-Level Emergency Response Team (BLERT)**
- **Explains how the school manages each function before, during and after an incident or emergency, including:**
 - **Evacuation**
 - **Shelter-in-place**
 - **Hold-in-place**
 - **Lockdown**
 - ***Secure* Lockout (New 2025)**

The District Wide School Safety Team

- Appointed by the Board of Education
- The team includes, but is not be limited to:
 - BOE representatives
 - Teachers
 - Administrators
 - Parents
 - Students
 - Clerical
 - School monitors
 - Custodians
 - School Safety Personnel
 - Local Emergency Officials

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Districtwide Emergency Response Team

Ms. Carol Cheng, President, Board of Education
Mr. Brian Grieco, Vice-President, Board of Education
Dr. Thomas L. Rogers, Superintendent of Schools
Dr. Theresa Curry, Deputy Superintendent of Schools
Dr. Patricia Rufo, Associate Superintendent for Business
Mr. David Steinberg, Assistant Superintendent for CIA Secondary
Dr. Jeanette Wojcik, Assistant Superintendent for CIA Elementary
Ms. Erin Goldthwaite, Assistant Superintendent for PPS
Mr. Adam Kuranishi, Assistant Superintendent for HR
Mr. Gregory Hamilton, Executive Director of Operations
Mr. Severino Fasulo, Director of Facilities
Ms. Debra Guerrero, Representative for School Monitors
Mr. Domenick Napoli, Representative for CSEA
Mrs. Felicia Weiss, Representative for STA
Ms. Isha Morgenstern, Executive Director for Human Resources
Mr. Shahid Qureshi, Director of Security
Mr. Greg Vallerugo, Assistant Director of Security
Ms. Claudia Harges, Transportation Supervisor
Ms. Philomena Hefferon, Public Information Officer
Ms. Christine Payne, Coordinator for Instructional & Admin Tech

Ms. Jen Abraham, President, Syosset Council of PTAs
Dr. Giovanni Durante, Principal, Syosset High School
Mr. Kevin Bonanno, Principal, HB Thompson Middle School
Ms. Joey Waters, AP, HB Thompson Middle School
Ms. Michelle Burget, Principal, South Woods Middle School
Ms. Theresa Berke, AP, South Woods Middle School
Ms. Clara Kang, Principal, Baylis Elementary
Ms. Allison Wasserman, Principal, Berry Hill Elementary
Mr. Christopher Meyers, Principal, Robbins Lane Elementary
Ms. Mi Jung An, Principal, South Grove Elementary
Dr. Sari McKeown, Principal, Village Elementary
Mr. Chad Snyder, Principal, Walt Whitman Elementary
Ms. Kelly Morgan, Principal, Willits Elementary
Mr. George Sakalis, Syosset HS Student
Mr. Brandon Gerosa, Syosset HS Student
Ms. Joan Gonzalez, School District Registered Head Nurse
Dr. Ronald Marino, School District Physician
Mr. Peter LaDuca, Nassau BOCES
Police Officer Mike Costanzo, NCPD – Homeland Security
Police Officer John Hadrigan, NCPD – Second Precinct
Mr. Jack Randazzo, Syosset Fire Department Superintendent

District-Wide Emergency Response Plan Components (Excerpts)

Prevention

- Intervention strategies and dissemination of information regarding early detection of potentially violent behavior
- Annual school safety training for staff and students

Mitigation

- Identification of sites of potential emergencies
- Exercise and conduct drills to assess building-level preparedness
- Strategies for improving communication

Protection

- School building security
- Protocols to secure the buildings during incidents and emergencies

Response

- Contact with law enforcement and emergency officials
- Reunification and communication with families during an emergency

Recovery

- Debrief, documentation, and record-keeping
- Supporting affected members of the community

Prevention, Intervention, and Training

- Ongoing assessment of each school building
- Character Development and Training Programs
- Crisis Prevention Intervention Training (CPI)
- Threat Assessment Team
 - Training completed by Dr. Kostas Katsavdakis, Clinical and Forensic Psychologist and expert in Threat Assessment and Management
- Risk/Behavioral Assessment Training and Teams
- Anonymous Reporting System - Sandy Hook Promise
- Digital and On-line Monitoring of School Network and Devices- GoGuardian
- Attendance at NYS School Safety Summit

Annual Training / Awareness for All Staff

*Completed by
September 15 of each
year or within 30 days
of employment*

Emergency Response Plans

- District-Wide
- Building-Level

Annual Compliance Training Modules

- Bloodborne Pathogens
- Bullying Prevention
- Child Abuse NY
- Digital Security and Protection
- Dignity for All Students (DASA)
- First Aid in Schools
- Sexual Harassment (NYS mandate)
- Title IX
- Anti-Bias and Microaggression

Mandatory Mental Health Training (SAVE Act NY) Schools Against Violence in Ed

Workplace Violence Prevention Law (new 2024)

Syosset CSD Code of Character, Conduct, and Support

**Amendments to
Section 155.17,
Regulations
Related to School
Safety Plan
Requirements**

*Anticipated
Adoption on July 31,
2024*

Trauma-informed practices

Require that District-wide School Safety Plans ensure that:

- drills be conducted in a trauma-informed, developmentally and age-appropriate manner;
- drills must not include props, actors, or simulations intended to mimic a school shooting, incident of violence, or other emergency; and
- students and staff be informed when a school is conducting a drill.

Require that the District-wide School Safety Plan include:

- procedures for notifying parents or guardians of training and drills;
- policies and protocols for obtaining written consent for students to participate in full-scale exercises in conjunction with local and county emergency responders and officials on non-school days when school activities such as athletics are not occurring on school grounds;
- prevention and intervention strategies, including information on school or district-level behavioral assessment teams; and
- school monitors as members of the District-Wide School Safety Team

Response and Communication

- **Respond to implied or direct threats immediately, including concerns of students who imply a threat against themselves (including self-harm)**
- **Guided by the District's Code of Conduct when any concern is brought to administrative attention**
- **Contact appropriate law enforcement officials in the event of a violent incident or threat**
- **Contact parents, guardians or persons in parental relation to students in the event of a violent incident or early dismissal**
- **Implement protocols in place for responding to a state disaster emergency, even those involving communicable disease**

Emergency Supports and Resources

In the event of an emergency:

- Coordinate with emergency services and resources (i.e. 911)
 - Local law enforcement and fire department
 - Department of Homeland Security
 - Nassau County Emergency Management
 - Department of Mental Health
- Building-level Emergency Response Teams activate
- Utilize appropriate school personnel (i.e. School Nurse, Security)

Assess, Improve, and Document

- Conduct and assess preparedness through drills
 - 12 drills each school year (8 prior to December 1)
- Evaluate and improve communication with students, families, and staff
 - Multi-layered approach: Email, phone, walkie talkies, mobile wifi hotspots, etc.
- Ensure that every staff member in the school building is trained and has a role in an emergency
- Hire former law enforcement to serve as school security personnel

Proactive Building-level Measures

- Electronic, automatic classroom door locks
- Exterior doors remain locked at all times
- Visitors must:
 - enter through the main entrance
 - sign-in and wear visible identification
 - have limited access to areas of the building
- Security are stationed at the entrance of each school to ensure visitor management procedures are followed
- Security attend to building traffic flow
- Staff are required to wear visible identification badges



Timeline

July 8, 2024

Board of Education appoints a District-wide School Safety Team
The District-Wide Safety Plan is presented to the Board of Education for review and a public hearing that provides for school staff, student, and public participation

**July 9, 2024 -
August 16, 2024**

The Safety Plan will be available for public comment 30 days prior to its adoption to allow for input from the entire school community

August 26, 2024

The District-Wide School Safety Plan will be presented to the Board of Education for formal adoption (as required by September 1st of each year)

August 27, 2024

The District-Wide Safety Plan will be posted on the school district website and submitted to the NYSED and local law enforcement

*The District-Wide Safety Plan is reviewed and updated on an annual basis.

Thank you!

The plan will be posted online for public comment for 30 days beginning tomorrow, July 9, 2024.

Please send any comments to the District via email at security@syossetschools.org.

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