

SECOND AMENDMENT made this 11th day of April 2022, to the December 21, 2018 Employment Agreement by and between the BOARD OF EDUCATION, SYOSSET CENTRAL SCHOOL DISTRICT, with offices for the transaction of business located at 99 Pell Lane, Syosset, New York (hereinafter referred to as the "BOARD") and DR. THOMAS ROGERS, residing at [REDACTED] (hereinafter referred to as the "SUPERINTENDENT").

WHEREAS, Dr. Thomas Rogers has continued to serve as SUPERINTENDENT of the SYOSSET CENTRAL SCHOOL DISTRICT with distinction; and

WHEREAS, he has provided the SYOSSET CENTRAL SCHOOL DISTRICT and most importantly the students of the SYOSSET CENTRAL SCHOOL DISTRICT with outstanding leadership during the nearly two years since the onset of the COVID pandemic, ensuring uninterrupted instruction for all students.

NOW THEREFORE, it is agreed as follows:

1. All the terms and provisions set forth at length in the above-mentioned December 21, 2018 Employment Agreement, as amended by a certain First Amendment dated February 9, 2021 shall continue in full force and effect during the term of employment of the SUPERINTENDENT, except as expressly set forth herein.
2. Effective upon the execution of this Second Amendment, the term of employment of the SUPERINTENDENT set forth in paragraph 1 of the aforesaid employment agreement dated December 21, 2018 shall be amended to terminate on February 28, 2027.
3. On both July 1, 2022, and July 1, 2023, the DISTRICT shall make a non-elective employer contribution pursuant to Section 403(b) of the Internal Revenue Code in the amount of \$15,000 to a Section 403(b) annuity chosen by the SUPERINTENDENT.
4. The SUPERINTENDENT'S annual salary in effect on June 30, 2022, shall be increased by 1.5% effective July 1, 2022. The SUPERINTENDENT'S annual salary in effect on June 30, 2023, shall be increased by 1.5% effective July 1, 2023. The SUPERINTENDENT'S annual salary in effect on June 30, 2024, shall be increased by 1.5% effective July 1, 2024. The SUPERINTENDENT'S annual salary in effect on June 30, 2025, shall be increased by 1.5% effective July 1, 2025. The SUPERINTENDENT'S annual salary in effect on June 30, 2026, shall be increased by 1.5% effective July 1, 2026.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals the day and year first above set forth.

BOARD OF EDUCATION
SYOSSET CENTRAL SCHOOL DISTRICT

By: [Signature]
TRACY FRANKEL
President, Board of Education

Dated: 4/11/22

[Signature]
DR. THOMAS ROGERS
Superintendent of Schools

Dated: 4/12/22